

Health and Safety Policy Statement

This policy forms part of the overall strategic objectives to create and maintain a safe work environment and ensure the health, safety and welfare of all our employees.

We strive to continuously improve working conditions, take all measures to reduce to as low as reasonably practicable the risk of work-related injury and invest in training, education and technology.

To ensure the principles of the Health and Safety system are clearly understood throughout the company, we will be committed to:

- Complying with relevant health and safety laws and legislation, sector-specific regulations, collective agreements on health and safety and other requirements to which the company subscribes;
- Setting and monitoring Health and Safety objectives for the company;
- Engaging employees and communicating effectively to increase their awareness of health and safety aspects;
- Perform regular incident analysis and risk assessments to identify hazards and risks. Then to implement control measures and eliminate any unsafe working procedures so far as reasonably practicable;
- Preventing work related injuries, ill health, disease, and incidents;
- Providing and maintaining safe plant and equipment and implementing safe systems of work;
- The safe use, handling, storage and transport of articles and substances;
- Providing and maintaining safe access, egress, and welfare facilities;
- Providing the necessary training to our employees and others, including temporary employees to ensure their competence with respect to health and safety;
- Encourage safety leadership. In this regard we provide all employees with relevant information on good practices, training and supervision necessary to enable them to lead by example and develop a positive health and safety culture.
- Devoting the necessary resources in the form of finance, equipment, personnel, and time to ensure the health and safety of our employees and seeking expert help where the necessary skills are not available within the company;
- Ensure responsibilities and accountabilities are clearly defined;
- An annual review and when necessary, the revision of this health and safety policy.

Meridian recognise the importance of its employees contributing to the health and safety performance and will communicate this policy to all staff, stakeholders, the local community and others working on its behalf. This policy will also be displayed prominently throughout the workplace.

Signature: 

Date: 13th Jan 2022

Name : Eck Stewart

Position: Director of business co-ordination